



LANE COUNTY

HUMAN RESOURCES DEPARTMENT / 125 East 8th Ave. / Eugene, OR 97401
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Sent by email and U.S. Postal Service

February 20, 2009

Robert Nightingale, State Conciliator
Employment Relations Board State of Oregon
528 Cottage St. NE, Ste 400
Salem, OR 97310

RE: Notice of Intent to Implement Part of the Lane County Final Contract Offer for AFSCME Local 2831

Dear Mr. Nightingale:

The County remains strongly committed to the collective bargaining process and plans to fully engage in continued mediation. The length of the negotiation process is having a detrimental impact on our employees and our ability to provide essential services to our community. Therefore, pursuant to ORS 243.712 (2), Lane County will implement the following parts of the County's final offer dated January 14, 2009:

- On March 1, 2009, the County will implement the 3.9% raise for AFSCME Local 2831 General Unit members who are in an active employed status as of February 21, 2009. This raise will be inclusive of the pay period that begins February 21, 2009;
- On March 1, 2009, apply a 5% market adjustment to the compensation schedules for the information technology-related classifications in our Information Services and Workforce Partnership departments, also inclusive of the pay period that begins February 21, 2009;
- On January 1, 2010, move the AFSCME Local 2831 General Unit members to the standard medical insurance plan that currently covers Lane County's non-represented employees and elected officials, members of the Administrative-Professional Association of Lane County Public Works, Inc., members of Lane County Public Works Association Local 626, and the Lane County Prosecuting Attorneys Association.

Among the remaining issues are salary adjustments for years two and three of the contract. Again, the County looks forward to further negotiation.

Sincerely,


Roland Hoskins
Lane County Employee & Labor Relations

Cc: County Commissioners Sorenson, Fleenor, Dwyer, Handy and Stewart
Lori Green, President, AFSCME Local 2831
Jim Steiner, Council Representative, Oregon AFSCME, Council 75