

Preferred Provider Medical Plan Comparisons

		Standard Preferred Provider Plan	AFSCME Preferred Provider Plan
		Pays 100% of medical costs for preferred (in-network) providers.	Pays 100% of medical costs for preferred (in-network) providers.
Employee Share of Premium Cost /Year	Employee Only	\$0	\$0
	Employee & Spouse	\$0	\$0
	Employee & Child(ren)	\$0	\$0
	Employee, Spouse & Child(ren)	\$0	\$0
Calendar Year Deductibles	Per Person	\$100	\$125
	Per Family	\$300	\$375
Annual Out-of-Pocket Medical Maximum	Per Person	\$1,500	\$500
	Per Family	\$4,500	\$1,500
Individual Prescription Drugs per Month (examples)	Generic (Percocet) \$43	\$15 (*1)	\$9 (*3)
	Prozac \$168	\$30 (*1)	\$34 (*3)
	Anti-cancer (Sutent) \$4,025	\$35 (*1)	\$400 (*3)
Maintenance Prescription Drugs (Annualized)	Generic (Percocet) \$43	\$120 (*2)	\$103
	Prozac \$168	\$240 (*2)	\$400 (*4)
	Anti-cancer (Sutent) \$4,025	\$280 (*2)	\$400 (*4)

NOTES: *1: Drug formulary: Generic=\$15; Brand Name=\$30; Non-Formulary (Specialty) =\$35

*2: Mail order program provides 3 mos. prescription for 2 mos. payment.

*3. Assumes that \$100 deductible has been met.

*4: Maximum out-of-pocket for prescription coverage is \$400 per person covered.

Managed Care Provider Plans

		Standard Managed Care Plan	AFSCME Managed Care Plan
Employee Share of Premium Costs / Year	Employee Only	\$0	\$0
	Employee & Spouse	\$0	\$0
	Employee & Children	\$0	\$0
	Employee, Spouse & Children	\$0	\$0
Calendar Year Deductible	Per Person	None	None
	Per Family	None	None
Doctor Visits	Covered Person Per Visit	100% after \$10 Co-Payment	100% after \$20 Co-Payment
Annual Out-of-Pocket Medical Maximum	Per Person and or Family	\$1,000	\$1,000
Prescription Drug	Per Person and or Family	Drug formulary plan with mail order option. Co-pay per prescription \$15/30/35 at pharmacy.	\$100 deductible; then member pays 20% of the first \$2,000 of eligible prescription charges. Maximum \$400 annual pocket per member.
Individual Prescription Drugs per Month Examples	Generic (Percocet) \$43	\$15 (*1)	\$43 (*3)
	Prozac \$168	\$30 (*1)	\$114 (*3)
	Anti-Cancer (Sutent) \$4,025	\$35 (*1)	\$400 (*3)
Maintenance Prescription Drugs (Annualized)	Generic (Percocet) \$43	\$120 (*2)	\$400 (*4)
	Prozac \$168	\$240 (*2)	\$400 (*4)
	Anti-Cancer (Sutent) \$4,025	\$280 (*2)	\$400 (*4)