

NEGOTIATIONS TIMELINE

2008-2009 AFSCME

DATE	SUBJECT
1/8/08	Union requests to bargain General & Nurses Units
2/28/08	County responds to Union's request
3/1/08	Statutory Bargaining Date to Establish the 150 days of mandatory bargaining
5/8/08	Ground rules
7/1/08	Negotiations
7/15/08	Negotiations
7/29/08	Negotiations
8/5/08	Negotiations
8/11/08	Negotiations
8/12/08	Negotiations
8/19/08	Negotiations
8/27/08	Negotiations
8/28/08	Mutual request for Mediation
10/15/08	Mediation – General
11/12/08	Mediation – General
12/2/08	Mediation – General
1/6/09	Union declares Impasse and submits Final Offer
1/8/09	Official Notice of Impasse from ERB
1/15/09	County submits Final Offer
1/15/09	Beginning of 30-day Cooling Off Period
TBD	Mediator requests parties to bargain
2/14/09	End of 30-day Cooling Off Period