BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 17-06-20-04

IN THE MATTER OF DOCUMENTING THE COUNTY ADMINISTRATOR'S ANNUAL PERFORMANCE EVALUATION AND AUTHORIZING A CHANGE IN COMPENSATION IN ACCORDANCE WITH THE EMPLOYMENT AGREEMENT

WHEREAS, the Board of Commissioners entered into an employment agreement with Steve Mokrohisky for the position of County Administrator effective May 5, 2014; and

WHEREAS, the Board conducted Mr. Mokrohisky's first annual evaluation on June 23, 2015 and that evaluation was deemed successful; and

WHEREAS, the Board conducted Mr. Mokrohisky's second evaluation on June 28, 2016 and that evaluation was deemed successful; and

WHEREAS, the Board conducted Mr. Mokrohisky's third evaluation on June 13, 2017 and that evaluation was deemed successful; and

WHEREAS, the Board of Commissioners has reviewed/amended County Administrator's annual goals as deemed appropriate; and

WHEREAS, it is proposed that performance reviews and goal setting continue to be accomplished on an annual basis; and

NOW, THEREFORE, the Board of County Commissioners of Lane County ORDERS as follows:

- 1. Mr. Mokrohisky's compensation will be moved from his current salary to the equivalent of the next step on the salary schedule, which is Step 9, in accordance with the requirements of the employment agreement.
- 2. The change in compensation will be retroactive to May 5, 2017, the date the evaluation was due per the agreement.

ADOPTED this 20th day of June, 2017.

Pat Farr, Chair

Lane County Board of Commissioners

LANE COUNTY OFFICE OF LEGAL COUNSEL