

ANIMAL BEHAVIOR & TRAINING COORDINATOR

DEFINITION

To develop, implement, and monitor programs in Lane County Animal Services save adoptable animals environment that focus on identifying, correcting and preventing problem behavior in animals; to evaluate shelter animals in order to determine their temperament, abilities, and aptitude for training and recommend training plans; to provide progressive information and trainings to enhance and increase animal adoptions; and to perform related duties as assigned.

SUPERVISION RECEIVED AND EXERCISED

Receives general supervision from assigned management and/or supervisory staff

EXAMPLES OF DUTIES - Duties may include, but are not limited to the following:

Evaluates temperament and behavior of shelter animals for adoptability as family pets and assists shelter staff with adoption counseling, safe animal handling, and euthanasia recommendations.

Designs individual training programs for shelter animals to improve behavior and chance of adoption.

Coordinates volunteer and staff trainers as they work with individual animals.

Assists in training division staff to properly identify problem behaviors, and assists with the modification or prevention of problem behaviors.

Screens applications for trained extra help or volunteer handlers.

May provide supervision to interns and volunteers.

Provides information and training to novice handlers.

Recommends animal behavior and temperament education and training programs for staff and volunteer development.

Serves as division's animal behavior consultant for community pet owners.

Provides referral information on training methods, training equipment, and animal trainers to increase animal retention in homes.

Develops, plans and conducts behavior and temperament education seminars and workshops for staff, volunteers, and the public to assist them in understanding animal behaviors, enhance their human-animal bonds, and increase shelter animal adoptions.

EXAMPLES OF DUTIES: (con't)

Maintains and updates a resource library of animal training, obedience, behavior and temperament information materials including but not limited to books, journals, videotapes, relevant internet sites, and lists of professionals in the field.

Handles all types of animals in a kennel setting.

Performs related duties as assigned.

MINIMUM QUALIFICATIONS

Knowledge of:

Animal training and behavior to include theory of positive reinforcement, animal training techniques, and the ability to assess and evaluate new animal training methods and equipment.

Animal temperament testing methods and techniques.

Basic teaching methods and curriculum development.

Animal control theories and methods.

Breed characteristics and behaviors.

Safe and efficient animal handling techniques.

Ability to:

Speak in public.

Plan and teach curriculum.

Design training aids.

Restrain and handle animals.

Interpret animal body language.

Communicate clearly and concisely, both orally and in writing.

Physically maneuver, control, lift, and carry animals.

Follow written or oral instructions.

LANE COUNTY
Animal Behavior & Training Coordinator (continued)

Ability to: (con't)

Establish and maintain effective working relationships with those contacted in the course of work.

Research and stay current on animal training, behavior and temperament practices.

Use office equipment and computers.

Experience and Training:

Training:

Equivalent to the completion of a twelfth grade education and additional training or course work in animal behavior and training methods.

Experience:

Two years experience in an animal behavior and training field.

An equivalent combination of experience and training that will demonstrate the required knowledge and abilities is qualifying.

SPECIAL REQUIREMENTS:

Possession of a valid Oregon driver's license