

ROAD MAINTENANCE 1

DEFINITION

To perform unskilled or semi-skilled manual tasks and operation of light equipment.

CLASS CHARACTERISTICS

This is the entry level class in the Road Maintenance series. This class is distinguished from the Road Maintenance 2 by the performance of the more routine tasks and duties assigned to positions within this series. Employees at this level are not expected to perform with the same independence of direction and judgment on matters related to established procedures and guidelines as are positions allocated to the 2 level. Since this class is typically used as a training class, employees may have only limited work experience. Employees work under immediate supervision while learning job tasks.

SUPERVISION RECEIVED AND EXERCISED

Receives supervision from a Road Maintenance Supervisor, and technical and functional supervision from a Lead Worker or Road Maintenance 3.

EXAMPLES OF DUTIES - Duties may include, but are not limited to the following:

Directs traffic around hazards or crews on road projects or in roadway.

Performs general manual labor digging ditches, cleaning and installing culverts or drain tiles, cutting or burning brush, removing obstacles from roadway and adjacent areas.

Performs simple manual work connected with patching and repairing of roadways, bridge construction, road construction, transfer site and landfill construction and maintenance.

Operates light equipment such as lawnmowers, pickup trucks, and other powered tools.

Performs custodial work in shops, offices and grounds.

Assists in the preparation and installation of traffic signs, preparation and application of sign fencing, painting of roadway markings; drives pilot car for paint striper.

May perform level 2 Road Maintenance duties in a training capacity, provided any required licenses and related requirements have been obtained.

LANE COUNTY
Road Maintenance 1 (Continued)

MINIMUM QUALIFICATIONS

Knowledge of:

Methods and materials used in road maintenance and construction.

Basic safety practices and procedures.

Ability to:

Operate light equipment.

Perform strenuous physical labor in sometimes adverse weather conditions.

Understand and follow written and oral instructions.

Experience and Training

Training:

Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance.

Experience:

One year of experience in the operation of light equipment or performing unskilled or semi-skilled tasks.

An equivalent combination of experience and training that will demonstrate the required knowledge and abilities is qualifying.

Special Requirements:

Possession of a valid Oregon Driver's license. It is the responsibility of the employee to obtain an Oregon Class A CDL, medical card, and required CDL endorsements by the end of their probationary period.