

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 16-10-11-12

IN THE MATTER OF IMPLEMENTING A
RECOMMENDATION FROM THE ELECTED
OFFICIALS COMPENSATION BOARD AND
BUDGET COMMITTEE TO ADJUST THE
BASE SALARIES OF LANE COUNTY
ELECTED OFFICIALS CONSISTENT WITH
THE MARKET COMPARABLES.

WHEREAS, the Lane County Elected Officials Compensation Board (EOCB) was duly convened and met on June 14, 2016 and after due consideration, it recommended that the annual base salary for the Commissioners, the Justice of the Peace and the Sheriff be adjusted effective January 1, 2017; and

WHEREAS, the Lane County Budget Committee met on September 23, 2016 and after due consideration, it recommended that the annual base salary for the Commissioners, the Justice of the Peace and the Sheriff be adjusted effective January 1, 2017; and

WHEREAS, the Lane County Budget Committee recommends that in the fall of 2017 the same market analysis be performed by Human Resources staff for the elected official positions of Assessor, District Attorney, Justice of the Peace and Sheriff, and increases recommended, to the Board of County Commissioners if indicated, using the same methodology.

NOW, THEREFORE, the Board of County Commissioners of Lane County **ORDERS** as follows:

Year 1-Increase the base salary of the Commissioners by ten thousand one hundred fifty-nine dollars and 52 cents (\$10,159.52); increase the base salary of the Justice of the Peace by twenty-one thousand one hundred thirty six dollars and 3 cents (\$21,136.03); increase the base salary of the Sheriff by four thousand six hundred eighty dollars and 8 cents (\$4,680.08). Effective January 1, 2017.

Year 2-In the fall of 2017 Human Resources to conduct a comparator county (Clackamas, Deschutes, Jackson and Marion) market survey for the elected official positions of Assessor, District Attorney, Justice of the Peace and Sheriff as described in the attached spreadsheets. Increases to base salary are to be made only if the position's total compensation, with insurance, falls below the "Comps AVG-Total Compensation with Insurance" amount.

ADOPTED this 11th day of October, 2016.

APPROVED AS TO FORM

Date

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10/15/16

LANE COUNTY OFFICE OF LEGAL COUNSEL

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Faye Stewart, Chair
Lane County Board of Commissioners