

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 18-02-27-02

In the Matter of Appointing a Performance Auditor, Directing the Human Resources Director to Finalize Employment Agreement, and Authorizing the Board Chair to Execute the Final Employment Agreement

WHEREAS, the Board directed Human Resources to conduct a recruitment and selection process for the position of Performance Auditor, which serves at the pleasure of the Board; and

WHEREAS, the position was originally posted to accept applications on April 8, 2017, the Performance Audit Committee and the Board interviewed qualified candidates where position was offered to top candidate, and the job offer was declined; and

WHEREAS, Human Resources again posted the position for recruitment on September 30, 2017, Human Resources reviewed applications and the selection committee conducted interviews and put forward two (2) candidates to be interviewed by the Board; and

WHEREAS, the Board of Commissioners interviewed two (2) candidates; and

WHEREAS, the Board directed Human Resources Director to complete due diligence on candidate Crear, and negotiate an employment agreement; and

WHEREAS, Mr. Crear has indicated his intention to accept an offer of employment with Lane County, and it is the Board's intention to compensate Mr. Crear commensurate with his qualifications, experience, responsibilities, and within the assigned salary range; and

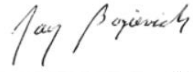
WHEREAS, it is proposed that performance reviews and goal setting be accomplished in accordance with the terms of the employment agreement; and

NOW, THEREFORE, the Board of County Commissioners of Lane County **ORDERS** as follows:

1. That William Casey Crear be appointed Performance Auditor at an annual base salary within the approved salary range (\$65,457.60 - \$98,176.00), plus benefits, described in the employment agreement.
2. That the Human Resources Director finalize the terms of Mr. Crear's employment.

3. That the Board Chair is authorized to execute the final employment agreement.

ADOPTED this 27th day of February, 2018.



Jay Bozievich, Chair
Lane County Board of Commissioners