

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 18-10-16-10

IN THE MATTER ADJUSTING THE BASE
ANNUAL SALARIES OF LANE
COUNTY'S ASSESSOR, SHERIFF AND
JUSTICE OF THE PEACE CONSISTENT
WITH THE MARKET COMPARATORS

WHEREAS, Lane Manual 3.600 sets for the scope of the Elected Officials Compensation Board (EOCB) to recommend to the Budget Committee and to the Board of County Commissioners a compensation schedule for County elected officials;

WHEREAS, Lane County staff conducted a comparator county (Clackamas, Deschutes, Jackson, Washington and Marion) market survey for the elected positions of Assessor, District Attorney, Sheriff, Justice of the Peace and Commissioner;

WHEREAS, Pursuant to the Lane Manual, the Elected Officials Compensation Board convened three public meetings on July 24, 2018, August 15, 2018 and August 30, 2018, to deliberate and develop salary adjustment recommendations which included testimony by two elected officials and analysis of data provided to the EOCB by county staff.;

WHEREAS, On September 17, 2018, the Lane County Budget Committee reviewed the recommendations of the Elected Officials Compensation Board and approved forwarding the Year 1 and Year 2 recommendations for the Assessor, Sheriff and Justice of the Peace to the Board of Commissioners for consideration and developed its own recommendations for the Commissioner positions;

NOW, THEREFORE, the Board of County Commissioners of Lane County **ORDERS** as follows:

1. That effective the first full pay period following January 1, 2019, increase the annual base salary of the Assessor by sixteen thousand eight hundred twelve dollars and twenty cents (\$16,812.20) for a new base salary of \$118,337; and
2. That effective the first full pay period following January 1, 2019, increase the annual base salary of the Sheriff by seventeen thousand four hundred sixty-four dollars and forty-nine cents (\$17,464.49) for a new base salary of \$148,029.64; and
3. That effective the first full pay period following January 1, 2019, increase the annual base salary of the Justice of the Peace by nine hundred thirty-three dollars and forty-eight cents (\$933.48) for a new base salary of \$47,607.17; and

4. That effective the first full pay period following January 1, 2020, increase base annual salary by a two percent (2%) COLA for the Assessor, Sheriff and Justice of the Peace.

ADOPTED this 16th day of October, 2018.

Jay Bozievich

Jay Bozievich, Chair
Lane County Board of Commissioners

APPROVED AS TO FORM

Date

10/16/18
[Signature]

LANE COUNTY OFFICE OF LEGAL COUNSEL