## BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 18-10-16-11

IN THE MATTER ADJUSTING THE BASE ANNUAL SALARY OF LANE COUNTY'S DISTRICT ATTORNEY CONSISTENT WITH THE MARKET COMPARATORS

WHEREAS, Lane Manual 3.600 sets for the scope of the Elected Officials Compensation Board (EOCB) to recommend to the Budget Committee and to the Board of County Commissioners a compensation schedule for County elected officials;

WHEREAS, Lane County staff conducted a comparator county (Clackamas, Deschutes, Jackson, Washington and Marion) market survey for the elected positions of Assessor, District Attorney, Sheriff, Justice of the Peace and Commissioner;

WHEREAS, Pursuant to the Lane Manual, the Elected Officials Compensation Board convened three public meetings on July 24, 2018, August 15, 2018 and August 30, 2018, to deliberate and develop salary adjustment recommendations which included testimony by two elected officials and analysis of data provided to the EOCB by county staff.;

WHEREAS, On September 17, 2018, the Lane County Budget Committee reviewed the recommendations of the Elected Officials Compensation Board and approved forwarding the Year 1 and Year 2 recommendations for the District Attorney to the Board of Commissioners for consideration;

NOW, THEREFORE, the Board of County Commissioners of Lane County ORDERS as follows:

- 1. That effective the first full pay period following January 1, 2019, increase the annual base salary of the District Attorney by eleven thousand nine hundred fifty-five dollars (\$11,955.00) for a new base salary of \$45,630.20; and
- 2. That effective the first full pay period following January 1, 2020, increase the base annual salary of the District Attorney by a two percent (2%) COLA.

**ADOPTED** this 16<sup>th</sup> day of October, 2018.

Jay Bozievich, Chair

Lane County Board of Commissioners

LANE COUNTY OFFICE OF LEGAL COUNSEL