

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 19-07-09-06

In the Matter of Approving Pay Grade  
Increases for the Developmental Disabilities  
Specialist and Mental Health Associate  
Classifications Within the Lane County  
American Federation of State County and  
Municipal Employees Local 2831 – General  
Unit Based on the Article 19 Classification  
Review for 2018

**WHEREAS**, Lane County and the Lane County American Federation of State, County and Municipal Employees, Local 2831 – General Unit (AFSCME) agreed under Article 19 of the 2017-2020 contract to conduct a classification review of selected classifications within the unit each fiscal year; and

**WHEREAS**, a classification review was conducted for 2018-2019 naon the selected classifications by Lane County staff; and

**WHEREAS**, the Board of Commissioners has considered the staff recommendations in conjunction with County-wide guiding principles on employee compensation; and

**NOW, THEREFORE**, the Board of County Commissioners of Lane County **ORDERS** as follows:

1. That the recommended increase for the Developmental Disabilities Specialist classification from Grade 27 to Grade 28 for FY19-20 is approved;
2. That the recommended increase for the Developmental Disabilities Specialist-Bilingual classification from Grade 29 to Grade 30 for FY19-20 is approved;
3. That the recommended increase for the Mental Health Associate classification from Grade 25 to Grade 26 for FY19-20 is approved;
4. That the County Administrator and County staff are authorized to implement the Board ordered adjustments on behalf of the County to be effective the first full pay period following July 1, 2019.

**ADOPTED** this 9 day of July, 2019.



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Pete Sorenson, Chair  
Lane County Board of Commissioners