

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO. 19-10-15-04

IN THE MATTER OF AMENDING LANE MANUAL CHAPTER
02 TO ADD AMERICAN FEDERATION OF STATE, COUNTY,
AND MUNICIPAL EMPLOYEES (AFSCME), LOCAL 2831-5
PHYSICIANS UNIT (LM 2.435)

The Board of County Commissioners of Lane County ORDERS as follows:

Lane Manual Chapter 2 is amended by making the deletions and additions as depicted in Exhibit A of this Order, which is attached and incorporated by this reference, to Manual section LM 2.435.

If any section, subsection, sentence, clause, phrase or portion of this Order or the referenced Lane Manual provisions are for any reason held invalid or unconstitutional by any court or administrative agency of competent jurisdiction, such portion is deemed a separate, distinct, and independent provision, and such holding does not affect the validity of the remaining portions.

Said sections are attached hereto and incorporated herein by reference. The purpose of this substitution is to add the AFSCME Physicians Unit.

ADOPTED this 15th day of October, 2019.



Peter Sorenson, Chair
Lane County Board of Commissioners

2.425 Federation of Oregon Parole and Probation Officers, Parole & Probation Unit.

Federation of Oregon Parole and Probation Officers, Lane County Chapter is the sole and exclusive representative of all temporary, probationary and non-probationary employees in budgeted positions of Parole and Probation Officers as defined in State law, exclusive of those employed in a confidential or supervisory capacity, extra help employees. *(Revised by Order No. 17-09-12-01, Effective 9.12.17)*

2.430 American Federation of State, County, and Municipal Employees, Local 2831-Nurses.

The American Federation of State County and Municipal Employees Local 2831 is the exclusive representative of all employees employed in classifications included in Appendix A of the Nurses bargaining contract, excluding such employees in supervisory or confidential capacities and extra help employees, for the purpose of collective bargaining with respect to wages, hours, benefits and other employment relations matters. *(Revised by Order No. 17-09-12-01, Effective 9.12.17)*

2.435 American Federation of State, County, and Municipal Employees, Local 2831-5-Physicians.
The American Federation of State County and Municipal Employees Local 2831-5 is the exclusive representative of all primary care physicians employed in the Community Health Centers of Lane County in classifications included in Appendix A of the Physicians bargaining contract, excluding such employees in supervisory or confidential capacities, unclassified professional exempt, temporary and extra help employees, for the purpose of collective bargaining with respect to wages, hours, benefits and other employment relations matters.

EMPLOYEE OPERATION OF AIRCRAFT

2.505 Policy Statement.

Employees may not operate fixed or rotary wing aircraft for County business purposes. *(Revised by Order No. 73-13-2, Effective 11.28.73, 17-09-12-01, 9.12.17)*

**EMPLOYEE AND VOLUNTEER OPERATION OF
PERSONAL AUTOMOBILES ON COUNTY BUSINESS**

2.550 Policy Statement.

With Department Director approval, employees and volunteers may use their own personal automobiles on County business, provided they carry the required statutory types and amounts of automobile insurance. As a self-insured entity, Lane County has not and does not provide uninsured motorist coverage beyond the statutorily required minimum amount, if any. *(Revised by Order No. 83-11-30-2, Effective 1.1.84; 05-7-6-2, 7.6.05, 17-09-12-01, 9.12.17)*

COMMERCIALLY LEASED VEHICLES

2.552 Procedure.

Departments wishing to use leased vehicles must present the request to the Lane County Department of Public Works Fleet Manager for consideration. The Fleet Manager, or his or her designate, will evaluate the lease request, investigate available alternatives (i.e. utilizing present fleet vehicles), and either approve or disapprove the leasing request. *(Revised by Order No. 89-5-31-3, Effective 5.31.89, 17-09-12-01, 9.12.17)*

This space intentionally left blank.

2.425 Federation of Oregon Parole and Probation Officers, Parole & Probation Unit.

Federation of Oregon Parole and Probation Officers, Lane County Chapter is the sole and exclusive representative of all temporary, probationary and non-probationary employees in budgeted positions of Parole and Probation Officers as defined in State law, exclusive of those employed in a confidential or supervisory capacity, extra help employees. *(Revised by Order No. 17-09-12-01, Effective 9.12.17)*

2.430 American Federation of State, County, and Municipal Employees, Local 2831-Nurses.

The American Federation of State County and Municipal Employees Local 2831 is the exclusive representative of all employees employed in classifications included in Appendix A of the Nurses bargaining contract, excluding such employees in supervisory or confidential capacities and extra help employees, for the purpose of collective bargaining with respect to wages, hours, benefits and other employment relations matters. *(Revised by Order No. 17-09-12-01, Effective 9.12.17)*

2.435 American Federation of State, County, and Municipal Employees, Local 2831-5-Physicians.

The American Federation of State County and Municipal Employees Local 2831-5 is the exclusive representative of all primary care physicians employed in the Community Health Centers of Lane County in classifications included in Appendix A of the Physicians bargaining contract, excluding such employees in supervisory or confidential capacities, unclassified professional exempt, temporary and extra help employees, for the purpose of collective bargaining with respect to wages, hours, benefits and other employment relations matters.

EMPLOYEE OPERATION OF AIRCRAFT**2.505 Policy Statement.**

Employees may not operate fixed or rotary wing aircraft for County business purposes. *(Revised by Order No. 73-13-2, Effective 11.28.73, 17-09-12-01, 9.12.17)*

**EMPLOYEE AND VOLUNTEER OPERATION OF
PERSONAL AUTOMOBILES ON COUNTY BUSINESS****2.550 Policy Statement.**

With Department Director approval, employees and volunteers may use their own personal automobiles on County business, provided they carry the required statutory types and amounts of automobile insurance. As a self-insured entity, Lane County has not and does not provide uninsured motorist coverage beyond the statutorily required minimum amount, if any. *(Revised by Order No. 83-11-30-2, Effective 1.1.84; 05-7-6-2, 7.6.05, 17-09-12-01, 9.12.17)*

COMMERCIALLY LEASED VEHICLES**2.552 Procedure.**

Departments wishing to use leased vehicles must present the request to the Lane County Department of Public Works Fleet Manager for consideration. The Fleet Manager, or his or her designate, will evaluate the lease request, investigate available alternatives (i.e. utilizing present fleet vehicles), and either approve or disapprove the leasing request. *(Revised by Order No. 89-5-31-3, Effective 5.31.89, 17-09-12-01, 9.12.17)*

This space intentionally left blank.