

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 19-12-17-04

In the Matter of Adopting the Revised 2018 -  
2021 Lane County Strategic Plan

**WHEREAS**, the Board of Commissioners recognize the need to proactively plan for Lane County with a shared vision, mission, values and strategic initiatives; and

**WHEREAS**, the Board of Commissioners decided to initiate strategic planning including the revision of the County's vision, mission, values, priorities and the establishment of key strategic initiatives; and

**WHEREAS**, the Board of Commissioners decided the County's Strategic Plan should include specific, measurable initiatives; and

**WHEREAS**, four (4) focus groups were conducted in December of 2017, with employees and community members to gather feedback on the prior Strategic Plan's strengths and weaknesses, and to gain insight into upcoming challenges and opportunities for Lane County; and

**WHEREAS**, the Board of Commissioners held a Strategic Planning kickoff session with our Management Team on January 3, 2018; and

**WHEREAS**, two (2) surveys were created and administered; an employee survey and a community survey (a Spanish version was also available) and

**WHEREAS**, the Board of Commissioners held a work session on January 24, 2018 to receive a presentation on the drivers of change that are likely to impact the discussions and focus over the next few years and discuss the draft framework of the 2018 – 2021 Strategic Plan; and

**WHEREAS**, three (3) open houses were held for Lane County employees and the community between January 24-25, 2018

**WHEREAS**, the Board of Commissioners received a draft of the 2018-2021 Lane County Strategic Plan on February 27, 2018 that incorporated feedback from all of the avenues of employee and community input mentioned above, and

**WHEREAS**, the Board of Commissioners adopted the 2018-2021 Lane County Strategic Plan on March 20, 2018, and

**WHEREAS**, the Board of Commissioners welcomed two new commissioners in January 2019, and later conducted a Board retreat on September 11, 2019 and a facilitated prioritization session on October 30, 2019 to discuss the Board's priorities, and

**WHEREAS**, the Board of Commissioners received a revised draft of the 2018-2021 Lane County Strategic Plan on December 11, 2019, and

**NOW, THEREFORE**, the Board of County Commissioners of Lane County **ORDERS** as follows:

1. Adoption of the revised **Vision:** *Lane County is the best county in which to live, work, and play*
2. Adoption of the **Mission:** *We responsibly manage limited resources to deliver vital, community-centered services with passion, drive, and focus*
3. Adoption of the **Purpose:** *To improve lives*
4. Adoption of the **Core Behaviors:** *Passion to serve, Driven to connect, Focused on solutions.*
5. Adoption of the new **Strategic Lenses:** *Financial Stewardship, Equity, Collective Impact*
6. Adoption of the **Priorities:**
  - Safe, Healthy County
  - Vibrant Communities
  - Robust Infrastructure
  - Our People and Partnerships
7. Adoption of Revised 2018-2021 Lane County Strategic Plan

ADOPTED this 17th day of December, 2019.



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Pete Sorenson, Chair  
Lane County Board of Commissioners