

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 20-07-21-07

In the Matter of Approving a Cost of Living  
Adjustment for Non-Represented  
Classifications

**WHEREAS**, the Board of County Commissioners has current collective bargaining agreements in place with the Lane County Peace Officers' Association, the Lane County Public Works Association Local 626, the Administrative-Professionals Association, the Federation of Parole and Probation Officers, the Lane County Prosecuting Attorneys Association and the American Federation of State, County, and Municipal Employees, Local 2831 General, Nurses and Physicians Units which all provided for cost of living adjustments; and

**WHEREAS**, this recommended action is aligned with the County's commitment to consistency and meeting the needs of employees while balancing Lane County's ability to sustain the invaluable services on which our community depends.

**NOW, THEREFORE**, the Board of County Commissioners of Lane County **ORDERS** as follows:

1. That all non-represented employees, excluding elected officials, on the payroll as of and effective the first full pay period following January 1, 2021 receive a one percent (1%) cost of living adjustment.
2. That the County Administrator be authorized to direct County staff to execute and implement the compensation changes for non-represented employees on behalf of the Board of County Commissioners.

**ADOPTED** this 21st day of July, 2020.



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Heather Buch, Chair  
Lane County Board of Commissioners