

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 20-08-25-01

In the Matter of

DOCUMENTING THE COUNTY
ADMINISTRATOR'S 2019-2020 ANNUAL
PERFORMANCE EVALUATION, RATING,
AND GOALS FOR THE UPCOMING
YEAR

WHEREAS, Lane County believes that its employees are the organization's best assets;
and

WHEREAS, it is also the County's belief that all employees deserve to have a balanced
and meaningful annual review; and

WHEREAS, it is the role of Human Resources to oversee the Performance Review
process for all Lane County employees; and

WHEREAS, employees that report to the Board of County Commissioners are required to
be provided an annual performance review from the Board as outlined in their employment
agreements; and

WHEREAS, the County Administrator has received a successful or better annual
performance review each year since he entered into an employment agreement on May 5, 2014;
and

WHEREAS, on March 17, 2020 the Board passed Board Order 20-03-17-05 (*In the Matter
of Adopting an Annual Performance Review Process for Employees Who Report Directly to the
Board of County Commissioners*) which outlines the performance review process for Board
Employees going forward; and

WHEREAS, the Board of Commissioners has reviewed Mr. Mokrohisky's performance for
the July 1, 2019 – June 30, 2020 review period and amended the County Administrator's annual
goals as deemed appropriate; and

WHEREAS, it is proposed that performance reviews and goal setting continue to be
accomplished on an annual basis; and

NOW, THEREFORE, the Board of County Commissioners of Lane County ORDERS as
follows:

1. That Steve Mokrohisky continue his employment with Lane County in the position of
County Administrator

2. That the record reflect the annual performance evaluation for Mr. Mokrohisky was completed and is rated as Exceeds Expectations.

ADOPTED this 25th day of August, 2020.

A handwritten signature in cursive script, appearing to read "Heather Buch", is written above a horizontal line.

Heather Buch, Chair
Lane County Board of Commissioners