

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 20-10-06-01

In the Matter of Adjusting the Base Annual
Salaries of Lane County's Elected Officials

WHEREAS, Lane Manual 3.705 sets for the scope of the Elected Officials Compensation Board (EOCB) to recommend to the Budget Committee and to the Board of County Commissioners a compensation schedule for County elected officials; and

WHEREAS, Lane County staff conducted a comparator county (Clackamas, Deschutes, Jackson, Washington and Marion) market survey for the elected positions of Commissioner Assessor, District Attorney, Justice of the Peace and Sheriff and provided an analysis of internal equity and wage compression; and

WHEREAS, Pursuant to the Lane Manual, the Elected Officials Compensation Board convened three public meetings on July 9, 2020, July 23, 2020 and July 30, 2020 to deliberate and develop salary adjustment recommendations which included an analysis of data provided to the Elected Officials Compensation Board by county staff; and

WHEREAS, On August 24, 2020, the Lane County Budget Committee convened and reviewed the recommendations of the Elected Officials Compensation Board and rejected the calendar year 2021 and calendar year 2022 recommendations for the Assessor; and

WHEREAS, The Lane County Budget Committee approved forwarding a recommendation of no salary increases for all elected positions for calendar year 2021 and 2022;

NOW, THEREFORE, the Board of County Commissioners of Lane County **ORDERS** as follows:

1. That effective for calendar years 2021 and 2022, there will be no increase to the annual base salary of the Commissioners; and
2. That effective for calendar years 2021 and 2022, there will be no increase to the annual base salary of the Assessor; and
3. That effective for calendar years 2021 and 2022, there will be no increase to the annual base salary of the District Attorney; and
4. That effective for calendar years 2021 and 2022, there will be no increase to the annual base salary of the Justice of the Peace; and
5. That effective for calendar years 2021 and 2022, there will be no increase to the annual base salary of the Sheriff.

ADOPTED this 20th day of October, 2020.

A handwritten signature in cursive script, appearing to read "Heather Buch".

Heather Buch, Chair
Lane County Board of Commissioners