

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 16-03-29-08

IN THE MATTER OF DOCUMENTING
PERFORMANCE AUDITOR'S ANNUAL
PERFORMANCE EVALUATION AND
AUTHORIZING A CHANGE IN
COMPENSATION IN ACCORDANCE WITH
THE EMPLOYMENT AGREEMENT

WHEREAS, the Board of Commissioners entered into an employment agreement with Shanda Miller for the position of Performance Auditor effective February 17, 2015; and

WHEREAS, the Board conducted Ms. Miller's first annual evaluation on March 1, 2016 and that evaluation was deemed successful; and

WHEREAS, the Board of Commissioners has reviewed/amended Performance Auditor's annual goals as deemed appropriate; and

WHEREAS, it is proposed that performance reviews and goal setting continue to be accomplished on an annual basis; and

NOW, THEREFORE, the Board of County Commissioners of Lane County **ORDERS** as follows:

1. Ms. Miller's compensation will be moved from her current salary to the equivalent of the next step on the salary schedule for Program Manager, D61, which is Step 8, in accordance with the requirements of the employment agreement.
2. The change in compensation will be retroactive to February 17, 2016, the date the evaluation was due per the agreement.

ADOPTED this 29th day of March, 2016.



Faye Stewart, Chair
Lane County Board of Commissioners

APPROVED AS TO FORM
Date: 3/21/16


LANE COUNTY OFFICE OF LEGAL COUNSEL