

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 16-04-05-06

IN THE MATTER OF AMENDING LANE
MANUAL CHAPTER 3 TO CREATE THE
LANE COUNTY EQUITY AND ACCESS
ADVISORY BOARD (LM 3.552)

WHEREAS, the Board of County Commissioners established and adopted the Lane County Strategic Plan for 2014-2017 that includes priorities and goals focusing on improving equity and access; and

WHEREAS, the Board of County Commissioners approved a recommended framework to address human rights, equity and access in October 2015 that includes the following objectives: 1) Create a Human Rights Advisory Body, 2) Institutionalize Equity Efforts, 3) Improve Recruitment, Selection, Retention and Advancement, 4) Require Annual Equity and Access Training for Lane County Employees, and 5) Engage Community Partners as an Equity and Service Resource; and

WHEREAS, with the Board of County Commissioners direction and approval, the County Administrator and Director of Operations formed a task team to help craft the creation of the Equity and Access Advisory Board; and

WHEREAS, the task team developed and recommended a conceptual framework for the Equity and Access Advisory Board and drafted bylaws outlining specific goals, objectives and actions for the Equity and Access Advisory Board; and

WHEREAS, the task team recommendations endorsed by the County Administrator and Director of Operations are contained in the attached changes to the Lane Manual; and

WHEREAS, the Board of County Commissioners concurs with the recommendations of the task team in the establishment of the Equity and Access Advisory Board and its governing bylaws,

NOW, THEREFORE, the Board of County Commissioners of Lane County **ORDERS** as follows:

Lane Manual Chapter 3 is amended by removing, substituting and adding the following section:

REMOVE THIS SECTION

NONE

INSERT THIS SECTION

3.552

If any section, subsection, sentence, clause, phrase or portion of this Order is for any reason held invalid or unconstitutional by any court or administrative agency of competent jurisdiction, such portion is deemed a separate, distinct, and independent provision, and such holding does not affect the validity of the remaining portions.

ADOPTED this 5th day of April, 2016.



Faye Stewart, Chair
Lane County Board of Commissioners

APPROVED AS TO FORM
Date 5/29/16

LANE COUNTY OFFICE OF LEGAL COUNSEL

At left margin indicates changes
Bold indicates material being added
~~Strikethrough~~ indicates material being deleted

**LEGISLATIVE
FORMAT**

3.552

Lane Manual

3.552

3.552 Lane County Equity and Access Advisory Board.

Advises the County Administrator on policies and practices surrounding equity, inclusion, and access in both internal and external matters.

STAFFING: County Administration Office

MEETS: Monthly, or as needed

MEMBERSHIP: Advisory Board members must live within the geographical boundaries of Lane County. The Advisory Board will have up to fifteen (15) members and not fewer than nine (9) members. The Advisory board will ideally be made up of an odd number of members for voting purposes. At least 51% of the Advisory Board will be made up of individuals who identify with underrepresented communities, or are a part of an underrepresented community. One-third (1/3) of the Advisory Board will be made up of members that reside outside of the Eugene/Springfield Metro area. No fewer than two (2) members of the Advisory Board will reside outside of the Eugene/Springfield Metro area.

TERM: The term of office will be two (2) years. The length of terms may be adjusted in order to create or maintain staggered terms. No member may serve more than two (2) full consecutive terms, or a total of five (5) years.

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