

IN THE BOARD OF COUNTY COMMISSIONERS OF LANE COUNTY, OREGON

ORDER 11 -3-15-7) IN THE MATTER OF CREATING THE
) LANE EVENTS CENTER SALES
) REPRESENTATIVE CLASSIFICATION
) AND ESTABLISHING ITS
) COMPENSATION RANGE.
)

WHEREAS, on June 25, 2008, the Lane County Board of Commissioners signed an order assuming full control of the Lane County Events Center and Fairgrounds for all purposes except for the planning and production of the annual Lane County Fair; and

WHEREAS, on December 10, 2008, the Lane County Board of Commissioners signed an order creating new classifications with adjusted salaries within the County's classification and compensation system for the Lane Events Center staff; and

WHEREAS, on February 18, 2009, AFSCME filed a unit clarification petition seeking to include the Lane County Events Center employees in the Union's existing bargaining unit; and

WHEREAS, On November 25th, 2009, the Employment Relations Board issued an order to allocate staff into classifications to be represented by AFSCME; and

WHEREAS, on August 25th, 2010 the Board of Commissioners approved the establishment of new AFSCME classifications along with their respective compensation ranges;

WHEREAS, changes to the Lane County Classification and Compensation systems require approval from the Board of County Commissioners.

IT IS HEREBY ORDERED, that there be established a new classification of Lane Events Center Sales Representative Grade 25 (\$36,774 - \$50,898)

IT IS FURTHER ORDERED that staff be placed on the new compensation plan at the step closest to their current hourly which does not represent a decrease in pay with no change to their original merit eligibility dates; and

IT IS FURTHER ORDERED that implementation of the new compensation plan be effective on March ~~16~~ 15, 2011.

Dated this 15th day of March, 2011.



Faye Stewart, Chair
Board of County Commissioners

Attachment A