



LANE COUNTY  
N4504  
Established 09/13  
Updated 01/22/16

## INTERNAL MEDICINE PHYSICIAN

**CLASS SUMMARY:** Internal Medicine Physicians apply scientific knowledge and clinical expertise to the diagnosis, treatment, and compassionate care of adults across the spectrum from health to complex illness.

Internal Medicine Physicians are trained in the diagnosis and treatment of cancer, infections and diseases affecting the heart, blood, kidneys, joints and the digestive, respiratory and vascular systems. They are also trained in the essentials of primary care internal medicine, which incorporates an understanding of disease prevention, wellness, substance abuse, mental health and effective treatment of common problems of the eyes, ears, skin, nervous system and reproductive organs.

**SUPERVISION RECEIVED AND EXERCISED:** Receives administrative direction from the Community Health Center Medical Officer. Exercises technical and functional supervision over technical and professional personnel.

**TYPICAL CLASS ESSENTIAL DUTIES:** (These duties are a representative sample; position assignments may vary.)

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| 1. | Medically evaluates patients and assesses their medical status in both the clinic and hospital setting.        |
| 2. | Determines, establishes and administers an overall treatment program for patients and chronically ill clients. |
| 3. | Determines the clinical need for medications, and prescribes medications as part of a treatment program.       |
| 4. | Provides information, consultation and assistance to other health care professionals.                          |
| 5. | Discusses case management practices and techniques with health care professionals.                             |
| 6. | Provides appropriate medical records documentation on all patients in accordance with policy.                  |
| 7. | Provides emergency treatment and after hours coverage.   |

**Knowledge of** (position requirements at entry):

- Principles and practices of general, preventive and clinical medicine, surgery and pharmacology.
- Federal, state and local health statutes, rules, regulations, and ordinances.
- Medical and nursing care standards.
- Clinical aspects of communicable diseases and disease control measures.

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Internal Medicine Physician (Continued)

- Causes, treatment, prevention and/or early detection of communicable diseases, chronic diseases, handicapping conditions, mental illness, and other disabling conditions.
- Preventive medicine and sanitation.
- Standard laboratory tests and procedures.
- Medical records documentation and charting formats.
- Issues of medical ethics and liability.

**Ability to** (position requirements at entry):

- Diagnose, treat and control diseases and physical injuries in a culturally sensitive manner for underserved populations.
- Effectively gather, evaluate, and convey sensitive and confidential information.
- Work with professional independence and use initiative and judgment in performing medical diagnostic and treatment services for the patient population.
- Prepare concise, accurate and effective medical reports, recommendations, policies and procedures.
- Implement clinic services within resource limits.
- Apply appropriate teaching and training techniques to improve nursing staff skills.
- Establish and maintain cooperative work relationships with patients, staff, peer groups, and varied agency and institutional representatives.
- Develop therapeutic relationships with a wide variety of patients from diverse educational, social, and cultural backgrounds.
- Communicate effectively, both orally and in writing.

**Training and Experience** (positions in this class typically require):

Graduation from an accredited school of medicine with completion of a one-year internship and/or completion of residency program in an internal medicine setting by time of appointment. An equivalent combination of experience and training that will demonstrate the required knowledge and abilities is qualifying.

**Licensing Requirements** (positions in this class may require):

- Possession of a valid State of Oregon license as a Medical Doctor (M.D.)
- Certified or eligible for certification by American Board of Internal Medicine.
- Eligible for appointment to the medical staff at local hospitals.

**Classification History:**

FLSA Status: Exempt