

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER AND RESOLUTION
NO:

In the Matter of Approving a Resolution In support of the Black Lives Matter movement and Lane County's commitment to putting in the work to achieve racial equity

WHEREAS, the Board of Commissioners acknowledges that Black Lives Matter; and

WHEREAS, the Board of Commissioners acknowledges that over the course of the past few weeks, we have been again reminded that police brutality and general disregard for Black people's lives is prevalent within the United States; and

WHEREAS, the Board of Commissioners acknowledges that this continued assault on Black people has caused the loss of numerous lives for no reason other than racist biases; and

WHEREAS, incidents such as the murders of George Floyd and Ahmaud Arbery and all of the other countless Black people who have been murdered by vigilantes who saw a black body and equated it with a threat; and

WHEREAS, incidents such as these show that there is systemic and a prolific nature to racism built into the foundation of the United States and as such these actions go on without proper recognition, adjudication, or conviction; and

WHEREAS, racial profiling and abuse of power happens here in Lane County; and

WHEREAS, Lane County shares the pain and anger of Black people in our county, state, and nation; and

WHEREAS, We stand in solidarity with the Black community, and strive to hold our county departments and ourselves to the only standard that will begin to protect us - one of equity and justice that centers all people, not just those with the most privilege; and

WHEREAS, Now is a time of action, and we cannot be inactive in addressing this issue.

NOW, THEREFORE, the Board of County Commissioners of Lane County **ORDERS and RESOLVES** as follows:

1. To work with community members and staff to acknowledge and address the root causes of inequities in Lane County services and outcomes.

2. To work with community members and staff to invent or find antiracist policies that can eliminate the racial inequities that exist.
3. To use an antiracist and racial equity lens to assess current and future policies and programs.
4. To communicate with the community, including county employees about the root causes of racial inequities as well as the corrective action that has been or will be taken.
5. When policies fail, Lane County will wholeheartedly and enthusiastically start over and seek out new and more effective antiracist policies until they work.

ADOPTED this ____ day of _____, 2020.

Heather Buch, Chair
Lane County Board of Commissioners

APPROVED AS TO FORM

Date _____

LANE COUNTY OFFICE OF LEGAL COUNSEL