

2018-2021 Lane County Strategic Plan Overview

Revised: 12/17/2019



Vision: Lane County is the best county in which to live, work, and play.

Purpose: To improve lives

Core Behaviors: Passion to serve | Driven to connect | Focused on solutions

Lenses: Financial Stewardship | Equity | Collective Impact

Strategic Priority

Key Strategic Initiative

Measures



Safe, Healthy
County

Protect and enhance the safety and health of Lane County residents with a focus on enhancing and managing resources, improving access to, prevention programs, and collaborative initiatives.

Affordable Housing & Homelessness

Behavioral & Community Health

Public Safety Funding & Service Delivery

Incarceration & Recidivism

Transportation Safety

Proportion of cost burdened low-income households

Availability of supported housing units

Number of Tier 2 and 3 Primary Care Patient Centered Medical Homes (PCPCH)

Recidivism rate(s)

Diversion program graduates

Crashes and fatalities by mode

Percent of families with incomes below the living wage

Total employment in targeted industry sectors



Vibrant
Communities

Manage equitable services for urban and rural residents to enhance opportunities and access by embracing efficient systems and processes, collaboration with partners, and innovative approaches to solving problems.

Resilient, Diverse, & Sustainable Economy

The Natural Environment

Equity

Material diverted from waste stream

Minority business outreach



Robust
Infrastructure

Focus on strategic infrastructure maintenance and investments that have the highest return for safety, vibrant communities, and long term environmental benefit.

Transportation Options and Efficiencies

Facility Maintenance & Management

New Facility Development

Condition of capital assets

Space utilization



Our People &
Partnerships

Provide a safe, healthy, and inclusive work environment that attracts and retains a diverse, highly skilled workforce with a deeply embedded commitment to delivering value and service to the residents of Lane County through fiscal resilience and partnerships

Fiscal Resilience & Operational Effectiveness

Workplace Culture and Workforce Health

Enhanced Partnerships

General Fund reserves

County bond rating

Employee engagement, satisfaction and wellness

Employee retention rate

Motto: Lane County Proud

www.lanecounty.org/strategicplan

Lane County 2018-2021 Strategic Plan - Activity Areas by Priority Area

Key Activity Areas

Safe, Healthy County

1a1	Affordable housing action plan
1a2	Implement the 10 Housing and Shelter recommendations from TAC report
1a3	Plan and implement winter strategies
1b1	Expand access to primary care, behavioral and oral health care in all areas - emphasis on rural areas
1b2	Implement the Community Health Improvement Plan (CHIP)
1c1	Collaborate with partners to further the Lane County Community Public Safety Repair Plan
1d1	Implement evidence-based practices in youth and adult corrections and parole and probation systems
1d2	Collaborate to improve behavioral health, homelessness and the public safety system
1d3	Establish a behavioral health crisis center
1e1	Enhance transportation safety in Lane County through engineering, education and enforcement

Vibrant Communities

2a1	Increase broadband access in rural communities
2a2	Implement rural economic development plan - rural community priority projects
2a3	Focus on key economic strategies: impact industries, redevelopment investment, and rural prosperity
2a4	Develop and implement a policy for community benefits starting with Capital Projects
2b1	Develop and implement a comprehensive Climate Action Plan for Lane County
2b2	Pursue programs to reach a 63% waste recovery rate by 2025
2b3	Develop action plans and funding to implement the Parks Master Plan
2b4	Develop programs and resources to improve stormwater management
2c1	Normalize the understanding of and acceptance for all people
2c2	Organize and Implement the Equity 2.0 plan and support the GARE cohort
2c3	Operationalize greater service to, understanding of, and acceptance for all people we serve
2c4	Establish procurement processes to advance participation by minority-and woman-owned businesses

Robust Infrastructure

3a1	Improve multi-modal transportation options
3a2	Improve transportation efficiencies
3b1	Implement recommendations from the Lane County Road & Bridge Maintenance Performance Audit
3b2	Create a Capital Management Plan that addresses the most efficient and effective uses for County property
3b3	Develop a Lane County Events Center Business Plan to attract new events and increase revenue
3c1	Fund and construct a new Justice Center
3c2	Construct a new location for Adult Parole and Probation and renovate the existing facility
3c3	Develop and construct a new location for Developmental Disabilities Services

Our People and Partnerships

4a1	Maintain and enhance state funding levels for core mandated services
4a2	Maintain a structurally balanced budget
4a3	Enhance emergency preparedness and operational readiness within Lane County
4b1	Implement opportunities to promote a positive workplace culture and improve workforce health
4b2	Improve employee wellness
4c1	Expand data and data analytics capabilities within Lane County